

## Grant Job Toolkit -- Job Family Summary Chart

Target Hire Rates indicated below may be increased by up to 10% for sponsored project budgeting purposes. A position's actual Target Hire Rate will be determined by Compensation when the position is created or refilled, and will take into account specializations, unique experience or knowledge requirements, and/or market demand.

Updated 7/1/2022

Market Grade	Job Family								
	Laboratory Research	Clinical Research	General Research			Research Program Management	Computational Research		Service Programs
			LEGEND Job / Position Title (Degree, Yrs. of experience requirement) Position Class Target Hire Rate						
90						Director II - Research Program Mgmt (MS-PhD, 3-5) RM66A <b>\$111.0</b>			Director II - Service Programs (MA, 15+) SV71A <b>\$125.2</b>
89		Manager - Clinical Research (MSN/RN, 5+) RC51A <b>\$87.0</b>			Research Scientist II (PhD, 15+) RG45A <b>\$85.5</b>	Director I - Research Program Mgmt (BS, 7+) RM56A <b>\$90.0</b>			Director I - Service Programs (MA, 10+) SV61A <b>\$87.4</b>
88		Clinical Research Associate III (BSN/RN, 5+) RC33A <b>\$74.0</b>			Research Scientist I (PhD, 10+) RG44A <b>\$74.4</b>	Research Program Manager II (MS-PhD/1-3) RM46A <b>\$69.0</b>			Manager II - Service Programs (BA, 10+ / MA, 7+) SV52A <b>\$75.6</b>
87	Supervisor II - Research Lab (BS,3+ / MA, 1+) RL42A <b>\$66.0</b>	Clinical Research Associate II (BSN/RN, 2-5) RC32A <b>\$64.0</b>		Research Associate IV (MS, 5+) RG34A <b>\$67.0</b>	Associate Research Scientist (PhD, 5+) RG43A <b>\$58.0</b>	Research Program Manager I (BS, 5+) RM36A <b>\$55.0</b>	Data Analyst III (BS, 4-7 / MA, 2-5 / PhD, 1) DQ35A <b>\$80.8</b>	Research Programmer/Analyst II (BS, 2-5) RO22A <b>\$68.0</b>	Manager I - Service Programs (BA, 8+ / MA, 5+) SV51A <b>\$66.7</b>
86	Supervisor I - Research Lab (AA, 3+ / BS, 0-3) RL41A <b>\$55.0</b>	Clinical Research Associate I (BSN/RN, 0-3) RC31A <b>\$58.0</b>		Research Associate III (MS, 3-5) RG33A <b>\$61.0</b>	Assistant Research Scientist (PhD, 2-5) RG42A <b>\$50.0</b>		Data Analyst II (BS, 2-4 / MA, 0) DQ25A <b>\$62.5</b>	Research Programmer/Analyst I (BS, 0-2) RO12A <b>\$55.0</b>	Service Program Specialist III (BA, 4-7) SV41A <b>\$62.6</b>
85	Laboratory Specialist (BS, 5+; MS, 1+) RL31A <b>\$53.0</b>	Clinical Research Coordinator III (BS/RN, 2+) RC23A <b>\$56.5</b>	Research Assistant III (BS, 5+) RG23A <b>\$52.5</b>	Research Associate II (MS, 1-3) RG32A <b>\$55.0</b>	Post-Doc Research Associate (PhD, 0-2) RG41A <b>\$49.0</b> <i>(Refer to NIH Guidelines)</i>	Research Program Recruiter/Assessor (BA, 3+ / MA, 1+) RM33A <b>\$51.0</b>	Data Analyst I (BS, 0-2) DQ15A <b>\$50.0</b>		Service Program Specialist II (BA, 2-4) SV31A <b>\$54.4</b>
84	Laboratory Research Assistant III (BS, 5+) RL23A <b>\$53.0</b>	Clinical Research Coordinator II (HSD, 4+ / AA, 2+) RC22A <b>\$48.7 (\$24.95/hr.)</b>	Research Assistant II (BS, 2-5) RG22A <b>\$47.4</b>	Research Associate I (MS, 0-2) RG31A <b>\$49.0</b>		Coordinator - Research Programs (BS, 1+) RM26A <b>\$47.0</b>			Service Program Specialist I (AA, 3+ / BA, 0-2) SV21A <b>\$43.0</b>
83	Laboratory Research Assistant II (BS, 2-5) RL22A <b>\$44.5</b>	Clinical Research Coordinator I (HSD, 2-4 / AA, 0-2) RC21A <b>\$39.3 (\$20.15/hr.)</b>	Research Assistant I (BS, 0-2) RG21A <b>\$37.0 (\$19.00/hr.)</b>			Research Program Assistant (HSD, 5+ / AA, 3+ / BS, 1+) RM16A <b>\$33.5 (\$17.20/hr.)</b>			Coordinator - Service Programs (HSD, 3+ / BA, 1+) SV11A <b>\$32.0 (\$16.40/hr.)</b>
82	Laboratory Research Assistant I (BS, 0-2) RL21A <b>\$32.6 (\$16.70/hr.)</b>								
81	Laboratory Research Technician II (AA, 3-5) RL11A <b>\$29.4 (\$15.10/hr.)</b>								
80	Laboratory Research Technician I (HSD, 0-2) RL01A <b>\$26.0 (\$13.30/hr.)</b>								